

**Name of Church**

Emanuel UCC

**Address**1710 Pennsylvania Ave E  
Warren, PA 16365**Conference:**

Penn West

**Association:**

Clarion

**Title**

Pastor

**Start Date**

n/a

**Description**

Emanuel United Church of Christ in Warren is seeking a 1/4 to 1/2 time settled pastor to help to lead our church into the future!

**Church Contact Information**

---

No contact information has been added to this profile.

**Listing Information**

---

**Web Presences***No response***Additional Formal Ecumenical Affiliations***No response***UCC Conference or Association Staff Contact Person****Name:**

David Ackerman

**Title:**

Conference Minister - Penn West Conference, United Church of Christ

**Phone:**

724-834-0344

**Email:**

david@pennwest.org

**What we value about living in our area.**

Small town living in a rural and scenic community.

**Current size of membership**

52

**Average in person attendance**

16

**Does your church hold virtual worship services?***No*

**Languages used in ministry**

English

**Position Title**

Pastor

**Position Duration**

Settled

**Compensation Level**

Other

**Does the total support package meet conference compensation guidelines?**

Yes

**Link to current Conference guidelines**

[Download compensation guidelines](#)

**Scope of Work**

---

Select the expectations of the church's next pastor using the list below and following the [Call Agreement Workbook](#).

Some additional goals for the pastor may also be included here. Expectations should be reasonable based upon the compensation level selected above; for example, a ¼ time pastor likely has time for Worship Leadership, preaching, service preparation, and possibly emergency on-call pastoral care.

**Expectations:**

- Worship Leadership, Preaching, Service Preparation.
- Church Administration, Newsletter, Communications, Staff Supervision.
- Leadership with Church governing body and committees.
- Pastoral care, visitation of hospitalized, homebound, and members in care facilities.
- Special services (weddings, funerals, liturgical year services).
- Teaching – Bible Studies, adult education, confirmation, other (please provide a list of any other teaching items).
- Maintain collegial and denominational relationships.
- Mission and service involvements.

**Compensation and Support**

---

The salary basis comes from the [Call Agreement Workbook](#), equal to Cash Salary plus Value of Parsonage/ Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED: SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE(IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	16000	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Housing Allowance	500	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Any Experiential Difference (Related to years of experience)	0	<input type="checkbox"/>	<input type="checkbox"/>
Salary Basis: 16500			
Pension/Annuity	0	<input type="checkbox"/>	<input type="checkbox"/>
Social Security and Medicare Offset	0	<input type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Life Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Disability Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation	0	<input type="checkbox"/>	<input type="checkbox"/>

If needed, please comment further on your church's salary and benefits for the minister.

Four weeks paid time off.

The expected living situation for our next minister.

3-bedroom parsonage which neighbors the church. The parsonage has a 1-car garage and a small shed. All parsonage utilities paid. (gas, electric, water, sewage, garbage)

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

No

*No response*

How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.

We are small congregation and only require a part time pastor. (1/3-1/2 time) The weekly church service, bible study, ministerial meetings and home/hospital visits would be required. There would be a number of hours throughout the week that could be used for other employment.

Additional reimbursements the next Pastor can expect to receive as part of their employment:

Reimbursement for use of personal vehicle.

Peer and professional supports available for ministers in our association/conferences.

Mileage will be reimbursed at the current tax rate for necessary church travel. Any conference expenses, educational requirements, background checks etc. will be paid by the church.

### Who Is God Calling Us to Become?

---

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

**Who God is calling us to become as a congregation.**

We are an older congregation and are hoping to find a leader than can revitalize our church. We need someone dedicated to growth who is motivated and can help bring in new members and new life to the church.

**How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.**

*No response*

### 11-Year Report

---

Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

[Download 11-Year Report](#)

### Congregation Demographics

---

Describe those who participate in your church.

DEMOGRAPHIC	NUMBER
NUMBER OF ACTIVE MEMBERS:	52
NUMBER OF ACTIVE NON-MEMBERS:	0
TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):	52

ARE THESE NUMBERS ESTIMATES?

No

Describe the total participation of the church:

DEMOGRAPHIC	NUMBER
MEMBERSHIP 5 YEARS AGO:	98
MEMBERSHIP 10 YEARS AGO:	107
WEEKLY ADULT EDUCATION ATTENDANCE: (IF ANY)	0
YOUTH MINISTRY ATTENDANCE: (IF ANY)	0

ARE THESE NUMBERS ESTIMATES?

No

**Number of total participants by age:**

AGE	NUMBER
0-11	0
12-17	0
18-24	12
25-34	12
35-44	0
45-54	18
55-64	0
65-74	18
75+	40

ARE THESE NUMBERS ESTIMATES?

No

**Staff and Volunteer Leadership**

List of all current staff:

*No Response*

Reflection: What this information reflect about our congregation's overall ministry:

yes

**Church Finances**

Current Annual Income

SOURCE	AMOUNT
Annual Offerings and Pledged Giving	47791
Total	47791

Current annual expenses (dollars budgeted for most recent fiscal year):

42540

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.

[Download church budget](#)

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Total amount of loan debt:

*No response*

Reason for debt:

*No response*

Are capital and other payments current?

No



Does the church currently have any endowments? If so, what are the values of those endowments?

Endowment:

*No response*

Endowment:

*No response*

Endowment:

*No response*

### Capital Campaigns

Description of any building programs projected or underway.

no

Pictures

Does the church have a parsonage?

Yes

Fair market rental value of the parsonage:

*No response*

How is the parsonage used?

*No response*

Street

Alson Street

City

Warren

State

*No response*

Zip

16365

Finished square footage:

*No response*

Number of Bedrooms:

3

Number of Bathrooms:

2

Assessed real estate value:

*No response*

Available for minister residence?

Yes

Expected minister residence?

No



Condition of structure, systems and appliances

fair

Entity in the church responsible for review and needed repairs

consistory/property

Parsonage pictures

Describe all buildings owned by the church and include pictures:

3-bedroom parsonage, garage and small shed

Description of non-owned buildings or space used or rented by the church:

No response

Accessibility features of our building(s):

Exterior access such as ramps for wheelchair users or people requiring other mobility assistance
Accessible parking spaces
Interior access to different floors for wheelchair users or others with mobility aids (elevator, chair lift, ramps)
Access to worship spaces, including chancel and pulpit, for wheelchair users and people with other mobility aids
Access to child care spaces for wheelchair users and people with other mobility aids
Large print bulletins
Wheelchair access in bathrooms
Handrails on all stairs

Sound system in sanctuary and other meeting places (fellowship hall, large meeting rooms, etc.)
Curb cuts
Wheelchair areas in sanctuary (other than "front or back")

Which spaces are accessible to wheelchairs:

The entire church is wheelchair accessible. Accessible parking spaces. Handrails on stairs and in both bathrooms. Large print bulletins available.

Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

No response

Ministerial History:

No response

Community Vision

How the relationships and activities of our congregation extend outward in service and advocacy.

- Building Use for Boy Scout troop
Samaritan's Purse
Jail Ministry
Harvest Home
Operation Christma Child
Hygiene kits
Harvest Home
Help our children

Salvation Army Food bank  
Small gifts to Nursing home at holidays  
Toy Shoppe

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through [Just World Covenants](#) or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

None.

## References

---

*None contacted yet*

## Closing Prayer

---

May the Lord send a leader that will help us to continue worshiping together for many years to come.  
For where two or three are gathered in my name, there I am with them. Matthew 18:20

## Statement of Consent

---

### 1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

*For example, church council or consistory, transition team, etc.*

Consistory members, church members,

### 2. Additional comments for interpreting the profile:

*No response*