



Name of Church

Grace United Church of Christ

Address

PO Box 428
Claysburg, PA 16625

Conference:

Penn West

Association:

Juniata

Title

Pastor, Greenfield Charge

Start Date

Jan 1, 2025

Description

This is a 1/2 time pastoral position serving the Greenfield Charge, which consists of Grace UCC, Claysburg; Greenfield UCC, Imler; and Mt. Hope UCC, Portage.

Church Contact Information

(814) 285-7131 (Personal)

greenfieldchargeucc@gmail.com (Church Email)

Listing Information

Web Presences

<http://www.greenfieldcharge.org> Type: Professional

<https://www.facebook.com/GreenfieldChargeUCC> Type: Professional

<https://www.youtube.com/@greenfieldchargeucc745/featured> Type: Professional

Additional Formal Ecumenical Affiliations

Claysburg/East Freedom Ministerium

UCC Conference or Association Staff Contact Person

Name:

Pastor David Ackerman

Title:

Conference Minister

Phone:

724-834-0344

Email:

david@pennwest.org

What we value about living in our area.

We value the peace and quiet of our small, rural community. Therefore, we know most of our neighbors and we look out for each other. We would like to see church growth and involvement. We would like to find ways to get our younger generation involved in the church's faith journey. Our goal is to keep our congregation on the correct spiritual path.

Current size of membership

64

Average in person attendance

41

Does your church hold virtual worship services?

Yes

Choose platform type(s) and number for virtual worship.

Video Hosting Platform

On average, how many views are received per service?

10

Languages used in ministry

English

Position Title

Pastor, Greenfield Charge

Position Duration

Settled

Compensation Level

1/2 Time (approximately 20-22 hours/week)

Does the total support package meet conference compensation guidelines?

Yes

Link to current Conference guidelines

[Download compensation guidelines](#)

Scope of Work

Select the expectations of the church's next pastor using the list below and following the [Call Agreement Workbook](#).

Some additional goals for the pastor may also be included here. Expectations should be reasonable based upon the compensation level selected above; for example, a ¼ time pastor likely has time for Worship Leadership, preaching, service preparation, and possibly emergency on-call pastoral care.

Expectations:

- Worship Leadership, Preaching, Service Preparation.
- Leadership with Church governing body and committees.
- Pastoral care, visitation of hospitalized, homebound, and members in care facilities.
- Special services (weddings, funerals, liturgical year services).
- Teaching – Bible Studies, adult education, confirmation, other (please provide a list of any other teaching items).
- Maintain collegial and denominational relationships.
- Mission and service involvements.

Compensation and Support

The salary basis comes from the [Call Agreement Workbook](#), equal to Cash Salary plus Value of Parsonage/ Housing Allowance. The Conference can assist in determining these amounts or provide a worksheet to be used to calculate these values.

SALARY AND BENEFITS OFFERED. SALARY BASIS: ITEM OFFERED	AMOUNT OR PERCENTAGE(IF DETERMINED)	IS THIS NEGOTIABLE	PASTORAL CANDIDATE DETERMINES
Salary (Cash basis determined from Conference/ Association Guidelines)	14875	<input type="checkbox"/>	<input type="checkbox"/>
Housing Allowance	12000	<input type="checkbox"/>	<input type="checkbox"/>
Any Experiential Difference (Related to years of experience)	0	<input type="checkbox"/>	<input type="checkbox"/>
Salary Basis: 26875			
Pension/Annuity	0	<input type="checkbox"/>	<input type="checkbox"/>
Social Security and Medicare Offset	0	<input type="checkbox"/>	<input type="checkbox"/>
Medical/Dental Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Life Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Disability Insurance	0	<input type="checkbox"/>	<input type="checkbox"/>
Worker's Compensation	510	<input type="checkbox"/>	<input type="checkbox"/>

If needed, please comment further on your church's salary and benefits for the minister.

The Greenfield Charge will update the compensation for this position in accordance with current guidelines.

The expected living situation for our next minister.

A parsonage is available if the candidate is interested in living there. Otherwise, a housing allowance is being offered.

If a parsonage is provided, will the church offer a home equity allowance to the pastor? (The recommended guidelines for a home equity allowance is equal to 1.5% of the average home value in the community; this is considered taxable to the minister. The Housing Equity Offset should not be calculated into the Salary Basis upon which other Benefits are determined. Churches should consult a tax advisor prior to establishing any account for an equity allowance to ensure compliance with IRS rules on nonqualified deferred compensation plans.)

No

No response

How our church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment.

The Greenfield Charge recognizes that candidate may maintain a full-time position outside of the church. We are open to requests from the candidate, within reason, to modify scope of duties to accommodate full-time employment obligations.

Additional reimbursements the next Pastor can expect to receive as part of their employment:

- Reimbursement for use of personal vehicle.
- Conference and/or Association meeting registrations
- Other meeting registrations (or educational requirement registrations).
- Criminal background checks.
- Community of Practice Participation.
- Other:

No response

Peer and professional supports available for ministers in our association/conferences.

Juniata Association of local UCC pastors, the Penn West Conference of regional UCC pastors and the Claysburg/East Freedom Ministerium of local multi-denominational pastors and lay people.

Who Is God Calling Us to Become?

"You shall love the Lord your God with all your heart, and with all your soul, and with all your mind." (Matthew 22:37 NRSV)

Who God is calling us to become as a congregation.

Faithful followers to God's call, to Christ's mission and the Holy Spirit. We will continue to be followers of the UCC doctrine and set good examples of God's church through outreach to those in need of Christ's love.

Build the sizes of the congregations, in a sociable, welcoming and collaborate manner as well as support and care for the needs of the current members. As our current membership matures, we look to develop programs and activities geared towards attracting and retaining young families within our current roles and those outside our churches.

How God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation.

Our Charge does not have a strategic plan. Developing and staying within a reasonable budget is a challenge in the short-term. We lack leadership initiative to develop and roll-out a strategic growth plan.

The Charge has Joint Service of Worship the first Sunday every month offering cross-fellowship and pastor respite from travel and performing three services in a day. In 2024, Youth Sunday School was offered during the Joint Service so that the service was inclusive for all ages. The Church service format was altered to accommodate the youth departing after an earlier children's message and a "youthful" first hymn.

The Greenfield Church purchased 2 large screen TVs for use during worship services and special purposes such as Bible Study. Bible Study has resumed after the COVID hiatus. Average attendance of 12 enjoyed watching and discussing "The Chosen." Recently, the Confirmation class used the TVs in an learning game, Bible Jeopardy! There's a world of opportunity in using the TVs. We just need focus and imagination for designing plans.

Since 2023, lay members in each of the three churches prepare and present worship service every eight weeks to allow the interim pastor a day of rest and renewal.

11-Year Report

Download a copy of the 11-Year Report developed with the help of our conference staff and UCC Data Hub.

[Download 11-Year Report](#)

Congregation Demographics

Describe those who participate in your church.

DEMOGRAPHIC	NUMBER
NUMBER OF ACTIVE MEMBERS:	52
NUMBER OF ACTIVE NON-MEMBERS:	12
TOTAL OF CHURCH PARTICIPANTS (SUM OF THE NUMBERS ABOVE):	64

ARE THESE NUMBERS ESTIMATES?

No

Describe the total participation of the church:

DEMOGRAPHIC	NUMBER
MEMBERSHIP 5 YEARS AGO:	120
MEMBERSHIP 10 YEARS AGO:	123
WEEKLY ADULT EDUCATION ATTENDANCE: (IF ANY)	0
YOUTH MINISTRY ATTENDANCE: (IF ANY)	9

ARE THESE NUMBERS ESTIMATES?

No

Number of total participants by age:

AGE	NUMBER
0-11	14
12-17	3
18-24	2
25-34	4
35-44	4
45-54	3
55-64	9
65-74	12
75+	13

ARE THESE NUMBERS ESTIMATES?

No

Staff and Volunteer Leadership

List of all current staff:

STAFF OR VOLUNTEER POSITION	WHO GUIDES THE WORK OF THIS POSITION?	COMPENSATION	LENGTH OF TENURE FOR CURRENT PERSON IN THIS POSITION
Organist	Pastor/Consistory President	part	3
Audio Technician	Pastor	part	8
Charge Treasurer	Joint Consistory	part	30+
Cleaning/lawn care	Church Consistory	part	30+
Church Admin	Pastor	part	7

Reflection: What this information reflect about our congregation's overall ministry:

The Charge is in need of rejuvenation; we are merely going through the motions to keep the doors open. We are in desperate need of strong spiritual leadership to inspire and guide the growth of our Charge through outreach and programming geared more towards young families. This may require the Charge to step outside its comfort zone and explore other ways to enhance our worship and serve the Lord.

Church Finances

Current Annual Income

SOURCE	AMOUNT
Annual Offerings and Pledged Giving	28800
Interest on Investments	14329
Rental Income of Church Parsonage	7800
Utility Reimbursements	1767
Other	200
Total	52896

Current annual expenses (dollars budgeted for most recent fiscal year):

40930

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget–list current budgeted expenses here.

[Download church budget](#)

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Total amount of loan debt:

No response

Reason for debt:

No response

Are capital and other payments current?

No

Does the church currently have any endowments? If so, what are the values of those endowments?

Endowment:

11383

Endowment:

No response

Endowment:

No response

Capital Campaigns

Description of any building programs projected or underway.

None

Pictures



Does the church have a parsonage?

Yes

Fair market rental value of the parsonage:



No response

How is the parsonage used?

No response

Street

520 Bedford St

City

Claysburg

State

PA

Zip

16625

Finished square footage:

2100

Number of Bedrooms:

3

Number of Bathrooms:

1

Assessed real estate value:

273200

Available for minister residence?

Yes

Expected minister residence?

No

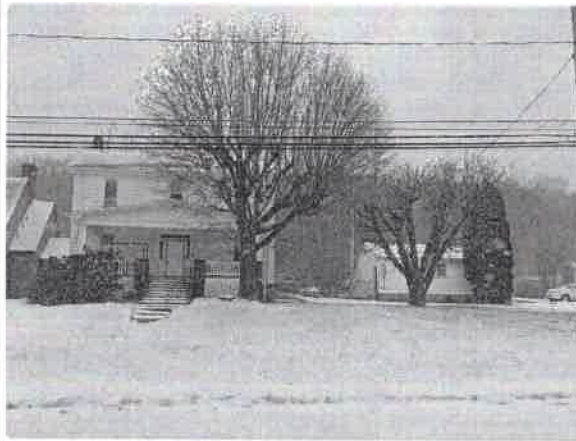
Condition of structure, systems and appliances

Good

Entity in the church responsible for review and needed repairs

Joint Consistory

Parsonage pictures



Describe all buildings owned by the church and include pictures:

The three churches of the Charge all own their buildings and small storage sheds for outdoor equipment. Jointly, the Charge owns the parsonage and a detached garage adjacent to the Grace UCC in downtown Claysburg.

Description of non-owned buildings or space used or rented by the church:

None

Accessibility features of our building(s):

Exterior access such as ramps for wheelchair users or people requiring other mobility assistance
Accessible parking spaces

Handrails on all stairs
Sound system in sanctuary and other meeting places (fellowship hall, large meeting rooms, etc.)

Which spaces are accessible to wheelchairs:

Wheelchair accessibility at either front or back door entrance at all three churches. Wheelchair entrance to the sanctuary at all three churches. Entrance to social room from main floor at 2/3 churches. Greenfield Church has wheelchair accessibility to social room and restrooms by driving to double doors on lower level. Wheelchair access in 2/3 bathrooms from main level.

Historical Information

Significant happenings in the history of our church that have shaped the identity of our congregation.

The most important event in the last 10 years was the sudden passing of Pastor Robert (Bob) Penner in 2019. The Charge was grieving his loss when COVID hit in 2020 forcing the churches to move to virtual services which not all the members could view (mostly because of no internet technology). We lost members due to conflict over wearing masks and social distancing protocols, fear of exposure to the virus by some of the older members, failing health and death.

On an uplifting note, Wendy Farber, who had been assisting Pastor Bob with worship services, Bible Study and confirmation classes, stepped forward as our spiritual leader since there were no available fill-in pastors. As time progressed, Wendy answered God's call to enter the licensed ministry program while continuing to work full-time and serve our churches on a part-time student pastor basis.

Ministerial History:

Name: Pastor Wendy Farber *Years of service:* 5

Name: Pastor Robert Penner *Years of service:* 11

Name: Pastors William and Mary Hendricks *Years of service:* 5

Name: Pastor Ruth Kershner *Years of service:* 3

Name: Pastor John Bonebreak *Years of service:* 1

Name: Pastor Todd Pejack *Years of service:* 3

Community Vision

How the relationships and activities of our congregation extend outward in service and advocacy.

The Charge's Ladies group (WINGS) sponsors a basket raffle at the annual Claysburg Area Community Days (CACD). Proceeds from the raffle are redistributed through donations to the Claysburg Food Bank, Claysburg-Kimmel Backpack Program, Kris Kringle Project, Back to School Give-away hosted by the Claysburg Methodist Church, March birthday party for skilled care residents of Homewood at Martinsburg and to local families with emergency needs. WINGS handed out hot chocolate to attendees of the community Christmas in the Park event.

Ladies of the Charge participate in the annual Ladies' Advent Tea hosted by participating churches in the community. Each year a different church hosts the event by providing a faith-based program with music and a Tea.

With the Claysburg Ministerium, we participate in the community Sunrise Service, National Day of Prayer, worship service at CACD, back to school luncheon for teachers and administrators, Thanksgiving Service, Drive-by Nativity.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations, through [Just World Covenants](#) or affiliations with other groups. Check any of the following partnerships which your congregation has formally adopted, or movements which otherwise apply to your congregation.

None.

References



■ Elaine Smith

Contacted: Wednesday, Jan 22, 2025

Reference Response

No response



■ Christine Leslie

Contacted: Wednesday, Jan 22, 2025

Reference Response

No response



■ Brenda Marriner

Contacted: Wednesday, Jan 22, 2025

Mobile Phone: 8149321264

Reference Response



No response

Closing Prayer

Thank You, Lord, for this new beginning with our pastor. We are grateful for the opportunity to grow and serve together. Bless our journey and keep us steadfast in our faith. Lord, open our hearts and minds to the teachings and guidance of our new pastor. Help us to be receptive and eager to grow in our faith under their leadership. Amen.

Statement of Consent

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?

For example, church council or consistory, transition team, etc.

All three Consistories.

2. Additional comments for interpreting the profile:

Where possible, information by church is provided. The Church Finances section of the profile is based on the 2024 actual income and expense of the jointure not the individual churches because there was no provision for showing that information separately. The financial data by church is available upon request.