

Penn West Conference UCC
Profit & Loss Actual vs. Budget vs. Prior Year
January through December 2024

	Income				Prior Year		
	Jan - Dec 24	Budget	\$ Over Budget	% of Budget	Jan - Dec 24	\$ Change	% Change
40000 · OCWM Gifts & Contributions							
41000 · OCWM - Basic Support							
41111 · OCWM - Conference Basic Support							
41112 · Faithful Stewards	11,007.73	12,000	-992.27	92%	13,159.40	-2,151.67	-16%
41111 · OCWM - Conference Basic Support - Other	175,408.65	175,000	408.65	100%	169,749.65	5,659.00	3%
Total 41111 · OCWM - Conference Basic Support	186,416.38	187,000	-583.62	100%	182,909.05	3,507.33	2%
41121 · OCWM - National Basic Support	13,737.43	14,000	-262.57	98%	12,459.83	1,277.60	10%
41000 · OCWM - Basic Support - Other	0.00	0	0.00	0%	58.33	-58.33	-100%
Total 41000 · OCWM - Basic Support	200,153.81	201,000	-846.19	100%	195,427.21	4,726.60	2%
Total 40000 · OCWM Gifts & Contributions	200,153.81	201,000	-846.19	100%	195,427.21	4,726.60	2%
41100 · Still Speaking Partners Campaig	420.00	0	420.00	100%	510.00	-90.00	-18%
42001 · Non-OCWM Income							
42000 · Interest/Dividends Income							
42201 · Interest - Somerset	19,835.20	18,000	1,835.20	110%	24,456.17	-4,620.97	-19%
42000 · Interest/Dividends Income - Other	0.00		0.00	0%			
Total 42000 · Interest/Dividends Income	19,835.20	18,000	1,835.20	110%	24,456.17	-4,620.97	-19%
46300 · Committee & Team Receipts							
46310 · Committees & Teams - Other	856.00	200	656.00	428%	238.00	618.00	260%
Total 46300 · Committee & Team Receipts	856.00	200	656.00	428%	238.00	618.00	260%
47700 · Annual Meeting Receipts							
47710 · Annual Mtg Registrations/Fees	10.00	11,000	-10,990.00	0%	12,500.00	-12,490.00	-100%
47720 · Annual Mtg Offerings	1,257.00				0.00	1,257.00	100%
47700 · Annual Meeting Receipts - Other	2,500.00				530.00	1,970.00	372%
Total 47700 · Annual Meeting Receipts	3,767.00	11,000	-7,233.00	34%	13,030.00	-9,263.00	-71%
47800 · Licensed Min School Receipts							
47810 · Licensed Min School Receipts	400.00	0	400.00	100%	400.00	0.00	0%
47800 · Licensed Min School Receipts - Other	1,600.00	0	1,600.00	100%	60.00	1,540.00	2,567%
Total 47800 · Licensed Min School Receipts	2,000.00	0	2,000.00	100%	460.00	1,540.00	335%
48000 · Other Receipts							
48200 · Keystone Vote	316.62				0.00	316.62	100%

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	Budget	\$ Over Budget	% of Budget	\$ Change	% Change			
48110 · Directed Gifts to Conference	0.00	-476.00	0%					
48115 · Manor Endowment Admin Fee	3,436.25	-1,563.75	69%	3,628.70	-192.45	-5%		
48190 · Income - Miscellaneous	249.00	-751.00	25%	0.00	249.00	100%		
Total 48000 · Other Receipts	4,001.87	-2,474.13	62%	3,628.70	373.17	10%		
42001 · Non-OCWM Income - Other	-250.00			0.00	-250.00	-100%		
Total 42001 · Non-OCWM Income	30,210.07	-5,465.93	85%	41,812.87	-11,602.80	-28%		
49000 · Fund Activity Income								
49140 · CM Discretionary Fund	-383.33			0.00	-383.33	-100%		
Total 49000 · Fund Activity Income	-383.33	-6,275.45	97%	0.00	-383.33	-100%		
Total Income	230,400.55	-6,275.45	97%	237,750.08	-7,349.53	-3%		
Gross Profit	230,400.55	-6,275.45	97%	237,750.08	-7,349.53	-3%		
Expense								
51000 · Payments to Nat'l UCC								
51121 · OCWM-National Basic Support Pmt	13,737.43	-262.57	98%	12,456.10	1,281.33	10%		
Total 51000 · Payments to Nat'l UCC	13,737.43	-262.57	98%	12,456.10	1,281.33	10%		
52000 · Salaries & Wages								
52210 · Hourly Bookkeeper	14,300.00	-1,300.00	92%	16,220.83	-1,920.83	-12%		
52110 · Salary - Conference Minister	62,334.00	6,938.00	113%	60,374.16	1,959.84	3%		
52120 · Housing Allowance-Conf Minister	35,299.92	-0.08	100%	34,272.00	1,027.92	3%		
52211 · Hourly-Secretary	8,302.50	-1,057.50	89%	9,165.00	-862.50	-9%		
52221 · Salary-Assoc. for Youth Ministr	7,548.00	-252.00	97%	3,774.00	3,774.00	100%		
Total 52000 · Salaries & Wages	127,784.42	4,328.42	104%	123,805.99	3,978.43	3%		
52300 · Payroll Taxes								
52310 · FICA Payroll Taxes-Employer	2,306.53	-4,631.47	33%	2,230.72	75.81	3%		
66000 · Payroll Expenses	753.66			1,986.07	-1,232.41	-62%		
Total 52300 · Payroll Taxes	3,060.19	-3,877.81	44%	4,216.79	-1,156.60	-27%		
52400 · Employee Benefits								
52410 · Annuity-Conf. Minister	11,879.12	-817.88	94%	11,879.12	0.00	0%		
52411 · Health Ins-Conf Minister	14,994.00	-506.00	97%	14,318.25	675.75	5%		
52412 · Life & Disb Ins-Conf Minister	1,389.81	29.81	102%	1,311.81	78.00	6%		
52420 · Annuity-Admin Assistant	0.00			-204.75	204.75	100%		

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52422 · Life & Disb Ins-Office Staff	0.00				0.00	0.00	0%
Total 52400 · Employee Benefits	28,262.93	29,557	-1,294.07	96%	27,304.43	958.50	4%
52500 · Other Personnel Costs							
52510 · Travel Expense-Conf Minister	16,382.62	9,704	6,678.62	169%	13,721.71	2,660.91	19%
52515 · Travel Expense-Youth Assoc	698.14				0.00	698.14	100%
52550 · Workers Comp Insurance	842.00	1,000	-158.00	84%	537.00	305.00	57%
52560 · Misc Personnel Costs	49.43	0	49.43	100%	402.88	-353.45	-88%
Total 52500 · Other Personnel Costs	17,972.19	10,704	7,268.19	168%	14,661.59	3,310.60	23%
53000 · Office Expenses							
53103 · Cell Phone	1,078.28	1,000	78.28	108%	993.96	84.32	8%
53110 · Utilities	3,000.00	3,000	0.00	100%	3,000.00	0.00	0%
53120 · Office Supplies	1,323.78	1,000	323.78	132%	607.64	716.14	118%
53130 · Postage/Shipping/Courier	2,055.87	2,400	-344.13	86%	1,943.05	112.82	6%
53135 · Publications & Printing Costs	334.17	100	234.17	334%	264.16	70.01	27%
53210 · Computer Software/Hardware Cost	2,122.62	4,000	-1,877.38	53%	3,138.49	-1,015.87	-32%
53215 · Sm Tools/Furniture/Equip Costs	0.00	450	-450.00	0%			
53229 · Office Expenses-Other	0.00	1,500	-1,500.00	0%			
53230 · Rent expense	5,100.00	5,100	0.00	100%	5,100.00	0.00	0%
53410 · License/Fees/Permits	0.00	175	-175.00	0%	226.00	-226.00	-100%
53000 · Office Expenses - Other	0.00				0.00	0.00	0%
Total 53000 · Office Expenses	15,014.72	18,725	-3,710.28	80%	15,273.30	-258.58	-2%
54000 · Repairs & Maintenance							
54120 · R&M Computers	5,670.08	4,000	1,670.08	142%	19,737.45	-14,067.37	-71%
54170 · Lease/Rental Equip Contracts	606.72	450	156.72	135%	503.10	103.62	21%
Total 54000 · Repairs & Maintenance	6,276.80	4,450	1,826.80	141%	20,240.55	-13,963.75	-69%
55000 · Outside Professional Services							
55210 · Auditing & Accounting	0.00	1,120	-1,120.00	0%	0.00	0.00	0%
55310 · Legal Fees	0.00	2,500	-2,500.00	0%			
55420 · Web Site Maintenance Fees	525.00	420	105.00	125%	525.00	0.00	0%
Total 55000 · Outside Professional Services	525.00	4,040	-3,515.00	13%	525.00	0.00	0%
56000 · General Expenses							

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56110 · Council of Conf Ministers	4,520.49	3,800	720.49	119%	3,685.00	835.49	23%	
56120 · General Synod Delegates	4,999.92	0	4,999.92	100%	4,999.92	0.00	0%	
56160 · Insurance-Contents & Liability	6,425.25	2,500	3,925.25	257%	5,611.50	813.75	15%	
56190 · Other General Expenses	727.92	600	127.92	121%	212.60	515.32	242%	
Total 56000 · General Expenses	16,673.58	6,900	9,773.58	242%	14,509.02	2,164.56	15%	
57000 · Program Costs								
57200 · Mission Partners								
57210 · Lancaster Seminary	1,000.00	1,000	0.00	100%	1,000.00	0.00	0%	
57220 · Living Waters	1,000.00	1,000	0.00	100%	1,000.00	0.00	0%	
57230 · Christian Assoc of SW PA	1,000.00	1,000	0.00	100%	1,000.00	0.00	0%	
57240 · PA Council of Churches	1,000.00	1,000	0.00	100%	1,000.00	0.00	0%	
Total 57200 · Mission Partners	4,000.00	4,000	0.00	100%	4,000.00	0.00	0%	
57300 · Other Program Costs								
57310 · Health Ins Retired Ministers	-46.00				204.75	-250.75	-122%	
57340 · Church & Ministry Costs	0.00				0.00	0.00	0%	
57360 · Board of Directors Costs	0.00				0.00	0.00	0%	
57370 · Committees & Teams Cost-Other	129.69	600	-470.31	22%	267.00	-137.31	-51%	
58900 · CC Fees	127.91				225.66	-97.75	-43%	
Total 57300 · Other Program Costs	211.60	600	-388.40	35%	697.41	-485.81	-70%	
57700 · Annual Meeting								
57710 · Annual Meeting Expenses	8,664.28	11,000	-2,335.72	79%	12,236.31	-3,572.03	-29%	
Total 57700 · Annual Meeting	8,664.28	11,000	-2,335.72	79%	12,236.31	-3,572.03	-29%	
57810 · Licensed Ministry School Exp	4,919.23	0	4,919.23	100%	4,283.11	636.12	15%	
Total 57000 · Program Costs	17,795.11	15,600	2,195.11	114%	21,216.83	-3,421.72	-16%	
Total Expense	247,102.37	234,370	12,732.37	105%	254,209.60	-7,107.23	-3%	
Net Income	-16,701.82	2,306	-19,007.82	-724%	-16,459.52	-242.30	-1%	

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KEY VARIANCES								
Total 40000 · OCWM Gifts & Contributions	200,154	201,000	-846	-0%	195,427	4,727	2%	
47710 · Annual Mtg Registrations/Fees	10	11,000	-10,990	-100%	12,500	-12,490	-100%	
Total Income	200,164	212,000	-11,836	-6%	207,927	-7,763	-4%	
57710 · Annual Meeting Expenses	8,664	11,000	-2,336	-21%	12,236	-3,572	-29%	
52221 · Salary-Assoc. for Youth Ministr	7,548	7,800	-252	-3%	3,774	3,774	100%	
54120 · R&M Computers	5,670	4,000	1,670	42%	19,737	-14,067	-71%	
52510 · Travel Expense-Conf Minister	<u>16,383</u>	<u>9,704</u>	<u>6,679</u>	69%	<u>13,722</u>	<u>2,661</u>	19%	
Total Expenses	38,265	32,504	5,761	18%	49,469	-11,204	-23%	
Total of Key Variances	161,899	179,496	<u>-17,597</u>	-10%	158,458	<u>3,441</u>	2%	