

## Survey on Penn West Conference Compensation Guidelines

Please review our Penn West Conference Compensation Guidelines and respond to the following questions for each section:

1. I am:

- A. A layperson
- B. An authorized minister

2. Do you hold an office or position in your church?

- A. Yes
- B. No

If yes, what is your office/position?

### Under Salary Basis & Reimbursed Expenses:

3. The starting salary baseline figures of:

\$34,120 for 0-100 Members on Record  
\$36,585 for 100-200 Members on Record  
\$38,295 for 201-399 Members on Record  
\$39,876 for 400+ Members on Record

is...

- A. Too high
- B. Too low
- C. Just right

Comment:

4. The incremental increase of 1% per year of experience in ministry is...

- A. Too high
- B. Too low
- C. Just right

Comment:

**Under Benefits, Interim Pastors, Licensed Pastors, and Part-Time Pastors:**

5. The Benefits that are recommended are:

- A. Too many
- B. Too few
- C. Just right

Comment:

**Under Sunday Supply Minister:**

6. The standard Sunday Supply rate of \$200 is:

- A. Too high
- B. Too low
- C. Just right

Comment:

7. The increase of \$75 for each additional church for Sunday Supply is:

- A. Too high
- B. Too low
- C. Just right

Comment:

Please return this survey to Diane Fox at [office@pennwest.org](mailto:office@pennwest.org) or David Ackerman at [david@pennwest.org](mailto:david@pennwest.org); Penn West Conference, 312 South Maple Ave., Greensburg PA 15601 by Saturday, June 9.

***Thank you for taking this survey!***