

## 2020 Personnel Committee Report

The Personnel Committee of the Penn West Conference normally meets approximately four times a year. The pandemic has fent us to virtual meetings, but we have continued to function. This year we are making plans for the performance review for Diane Fox, Administrative Assistant and Melissa McLean, Associate for Youth Ministry. The committee is currently formalizing the procedures for this review which will be conducted in the Fall.

During 2020, the committee conducted an evaluation of Rev. Ackerman's performance which included input from one member of each association, three selected by Rev. Ackerman and three selected by the committee. We also requested input from each association's Committees on Ministry. The committee received copies of the feedback and discussed these evaluations with Rev. Ackerman. The result of the evaluation was very favorable, and the committee sent a report of our findings to the Conference Board of Directors.

This committee annually reviews any Conflict-of-Interest Forms which have been submitted for the current year and deals with them as appropriate. After this review, the committee found all corrective actions to be acceptable.

The Committee reviewed the terms of all members and adjusted terms to restore the continuity of the committee.

The appointed members of the committee are:

Don McIlvaine, Chairperson through 2022, Term ends 2024

Andra Snyder, term ends 2022.

Jim Neatrour , term ends 2022.

David Williams, term ends 2022 (eligible for second term).

Betty Royer, term ends 2024.

As Conference Minister, Rev. Ackerman and a member of the Board of Directors are also part of the committee.

Respectfully submitted,

Donald W. McIlvaine, Chairperson.