

**Penn West Conference Proposed 2020 Budget Plan**  
**Penn West Conference Mission:**  
**“Engaging in covenantal relationships; sharing God’s love with all.”**

In preparing this 2020 Budget Plan, the Financial Stewards seek to faithfully fund the mission of our conference while remaining attentive to the realities of our income and expenses and accepting the challenges of living into the fullness of our God-given potential.

Some have asked, “What does the Conference provide to our churches?”

The short answer: The Penn West Conference provides individual churches with a foundation and framework that assists them in ever changing and challenging times.

The longer answer is that our Penn West Conference is instrumental in performing such critical ministries as:

- Coordinating Ministries of the Teams and Committees of the Conference
- Helping Associations with their work of Authorization and Oversight
- Assisting local churches in the Search & Call process
- Connecting with Our Local Churches and their Pastors
- Connecting with the Church in our National and Ecumenical Settings
- Doing Essential Administrative, Secretarial & Bookkeeping Work

The majority of the abovementioned ministries are organized, overseen and provided by our Conference Minister and our Administrative Assistant. Therefore, in the 2020 budgeting process, the Financial Stewards have taken the initiative to incorporate monetary appreciation for our staff’s outstanding labors.

It has also come to our attention that our Conference Minister has been paying not only the Employee’s portion of FICA tax but also the Employer’s portion. This error has been corrected in the 2020 budget.

Our 2020 Penn West Conference budget proposal is based on faith that where God calls, God equips through the working of the Holy Spirit in our midst. Therefore, may we as faithful disciples of Jesus Christ, be in prayer concerning our stewardship responsibilities that keep ministry to our Penn West Conference staff, churches, ministry teams, and committees vital as we together let our light shine even beyond the geographical boundaries of our conference.

The Financial Stewards thank you for your prayers and continued support for all our Conference ministries.