

## **Penn West Conference Proposed 2019 Mission Spending Plan**

Whenever we compose a budget/spending plan, we want to keep several principles in mind. First and foremost is mission. We, in the Penn West Conference, have as our mission: “Engaging in covenantal relationships; sharing God’s love with all.” Toward that end, we seek to faithfully fund this mission. In doing so, we need to be attentive to the practical realities of our income and expenses while not neglecting to challenge one another to live into the fullness of our God-given potential.

To that end, I invite you to consider several important points as we look ahead to this 2019 budget. We finished strong at the end of 2017, being \$12,022 to the black. Consistent faithful giving, some special gifts, and a good year for investments all helped us toward that end. We are hoping that this momentum will carry us well into 2019 and beyond. The 2019 budget reflects a 2% increase in salaries, but a less than 1% increase in the overall budget to keep more in line with our anticipated income and expenses for the year. We also rejoice that our Mission Grants program has been received so favorably by our churches, and we continue to hope that this program sees growth and buy-in by our local churches. And we hope that as our churches take increased advantage of these grants that they will help to foster an increased sense of commitment to the Conference. We are making every effort to be responsible stewards of the gifts to which we have been entrusted and to work for the growth, health, and vitality of our churches.

As the daily work of the Conference evolves, below is a graph of our sense of how our time is used.



1. 15% of our time is spent helping local churches prepare to search for and find new spiritual leadership.
2. 30% is directed toward supporting various teams of passionate disciples who provide a broader footprint for our Conference.
3. 20% is aimed at focusing on the mission of the wider church by working with our national office and our other mission partners.
4. 25% of our time is spent connecting with our local churches and their pastors; this is key to keeping our focus on the mission and ministry of sharing God’s word with the multitudes.
5. 10% of our time is directed toward maintaining the office and bookkeeping functions.

***Thank you for your gifts and your support of the ministry of the Penn West Conference!***